

PRIVACY STATEMENT

This is the privacy statement of HAWE CULTIVATION SYSTEMS B.V. (HAWE). In it we explain, among other things, why we collect and use personal data, what data it is and what rights you have when we process your personal data.

Contact details

HAWE CULTIVATION SYSTEMS B.V.
Address: Lotsweg 3, 2636 JH Schipluiden
Telephone: +31 10 250 20 98
General e-mail address: info@hawe.nl

Privacy Officer

HAWE's Privacy Officer can be reached at privacyofficer@kubo.nl or by mail at the above postal address. Please send the letter to the attention of the Privacy Officer.

What personal data do we process?

HAWE processes your personal data because you use our services in the Netherlands or abroad and/or because you provide them to us yourself. When you fill in the contact form or provide us with data by e-mail or telephone, HAWE processes your personal data in order to be able to handle your request or question as well as possible. In addition, HAWE processes personal data when you subscribe to our digital newsletter.

Below is an overview of the personal data that HAWE may process:

- Your first and last name;
- Company name;
- Your e-mail address;

For a correct service, it is in some cases necessary to provide additional personal data to HAWE, for example for making reservations for your trip and stay. In such cases, we may require additional data, such as regarding your:

- Address information;
- Gender;
- Date and place of birth;
- Phone number;
- Bank account number(s);
- Passport and/or driver's license;
- Medical information.

Finally, to the extent HAWE obtains personal data about you by consulting public records, we inform you accordingly.

Why does HAWE process personal data?

HAWE processes your personal data for the following purposes:

- To send our newsletter and other publications;
- To be able to invite you to our meetings and events;
- To be able to call or e-mail you if necessary for the performance of our services;
- To enter into and perform agreements with you and/or third parties in connection with the performance of an agreement with you;
- To inform you of changes to our services and products;
- To comply with legal obligations.

How long does HAWE retain personal data?

HAWE does not retain personal data for longer than is strictly necessary to fulfill those purposes for which the data is processed. HAWE uses the following retention periods for the following (categories) of personal data:

- Personal data that you provide to us for sending a digital newsletter will be deleted when you indicate that you no longer wish to receive the newsletter.
- For personal data that HAWE processes on the basis of an assignment relationship, after the termination of this assignment relationship we will retain the personal data that we still need within the framework of our statutory retention obligation for seven years (including your personal data as recorded in our accounts receivable records).
- Personal data that you send us for travel and accommodation arrangements will be kept for as long as is necessary for making those reservations, or longer if this is necessary for applying for visas or other travel documents.

Sharing personal data with third parties

HAWE does not sell your data to third parties and only provides it if it is necessary for the execution of our agreement with you, for example with organizations and (government) agencies for arranging your travel and accommodation or to comply with a legal obligation. With companies that process your data on our behalf, we conclude a processing agreement to ensure the same level of security and confidentiality of your data. HAWE remains responsible for this processing.

Automated decision making and profiling

HAWE does not work on the basis of automated decision-making and does not work with profiling.

Cookies or similar techniques that we use

If you visit our website, we process your personal data using cookies. Read more about this in our cookie statement.

View, modify or delete data

You have the right to view, correct and/or delete your personal data. You also have the right to transfer your data and withdraw your previously granted consent for data processing or object to processing. Any such request to inspect, correct, delete or transfer your personal data can be sent to HAWE at the above postal address or e-mail address. This also applies if you wish to withdraw your consent or object to processing.

To ensure that the request is made by you, HAWE will verify your identity before we can act on a request. HAWE will attempt to respond as quickly as possible, but no later than four weeks after making your request. If HAWE is (partially) unable to fulfill your request, you will receive a reasoned response. Your rights may be limited based on the grounds established in the AVG.

How does HAWE protect your personal data?

HAWE takes the protection of your data seriously and takes appropriate technical and organizational measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you have the impression that your data is not properly secured or there are indications of misuse, please contact our customer service or at info@hawe.nl.

Questions or complaints?

If you have questions about privacy or HAWE's handling of personal data, you can always ask our Privacy Officer. You can also always contact the national regulator, the Personal Data Authority, or consult their website <https://autoriteitpersoonsgegevens.nl/>.

Changes

HAWE may amend this privacy statement. The current version is always available via the website. We will do our best to inform you of any changes.

Schipluiden, March 2023